



NOTICE OF SPECIAL MEETING

Pursuant to Section 54956 of the Government Code of the State of California, a Special Meeting of the **Tracy City Council** is hereby called for:

Date/Time: **Sunday, June 8, 2025, 9:00 a.m.**
(or as soon thereafter as possible)

Location: **City of Tracy Public Works Facility | Boyd Service Center**
520 N. Tracy Blvd. Gate 3, Tracy, CA. 95376

Government Code Section 54954.3 states that every public meeting shall provide an opportunity for the public to address the Tracy City Council on any item, before or during consideration of the item, however no action shall be taken on any item not on the agenda.

This meeting will be open to the public for in-person pursuant to Government Code Section 54953(e).

1. CALL TO ORDER
2. ROLL CALL
3. Items from the audience - *In accordance with Council Meeting Protocols and Rules of Procedure, adopted by Resolution 2019-240, a five-minute maximum time limit per speaker will apply to all individuals speaking during "Items from the Audience/Public Comment". For non-agendized items, Council Members may briefly respond to statements made or questions posed by individuals during public comment; ask questions for clarification; direct the individual to the appropriate staff member; or request that the matter be placed on a future agenda or that staff provide additional information to Council.*
4. FACILITATE CITY COUNCIL WORKSHOP:
 Objectives
 - Update the Council Strategic Priorities for 2025 - 2027
5. COUNCIL ITEMS AND COMMENTS
6. ADJOURNMENT

Posting Date: June 5, 2025

The City of Tracy is in compliance with the Americans with Disabilities Act and will make all reasonable accommodations for the disabled to participate in employment, programs and facilities. Persons requiring assistance or auxiliary aids in order to participate, should contact the City Manager's Office at (209) 831-6000 at least 24 hours prior to the meeting.

AGENDA ITEM 4

REQUEST

PARTICIPATE IN A COUNCIL WORKSHOP/RETREAT AND PROVIDE DIRECTION TO PRIORITIZE THE CITY COUNCIL'S GOALS FOR FISCAL YEAR 2025-2027

EXECUTIVE SUMMARY

The Tracy City Council is holding a Special Meeting to discuss and prioritize the City Council's Goals for Fiscal Year 2025-2027.

BACKGROUND

On August 15, 2023, the City Council adopted Resolution 2023-154 outlining the City Council's strategic priorities for FY 2023-2025. The strategic priority workplan contains a total of 23 Goals within the Strategic Priorities of Public Safety, Quality of Life, Economic Development, and Governance.

On April 6, 2025, City Council conducted a Special Meeting facilitated by Patrick Ibarra of The Mejorando Group. City Council discussed and developed desired goals for FY 2025-2027.

ANALYSIS

Priority Setting Framework

The City Council priority-setting discussion was grounded on the idea that it is important to keep the long-term view in focus while establishing what can be reasonably accomplished in the short-term. Council defined short-term and multi-year priorities as the following:

- Short-term priorities are defined as initiatives that are expected to be completed within the next 6-12 months and have been identified as a top priority.
- Multi-year priorities are defined as major initiatives that will require ongoing attention and action but that are not likely to be completed within the next 12-24 months.

As a starting point, potential priorities were organized into the same four strategic priority categories used previously and reflected a combination of "continuing items" and new items generated from input received prior to the workshop. The strategic priority areas include:

Local Economy

To enhance the competitiveness of the City while further developing a strong and diverse economic base.

Government Accountability

To enhance fiscal stability, retain and attract new talent, improve the use of technology, and enhance transparency for the betterment of the Tracy community.

Public Safety

To enhance community safety by promoting a responsive public safety system that includes civic engagement and partnerships, community involvement, public education, and prevention, intervention, and suppression services that meet the needs of Tracy residents.

Quality of Life

To provide an outstanding quality of life by enhancing the City's amenities, business mix and services, and cultivating connections to promote positive change and progress in our community.

Infrastructure

To ensure safe, sustainable, and reliable infrastructure that supports community needs, economic growth, and long-term resilience.

STRATEGIC PLAN

This agenda item supports the City Council's FY 2021-2023 Governance Strategic Priority, and specifically implements the following goal: Goal 1: Model good governance, teamwork, and transparency.

FISCAL IMPACT

There is no fiscal impact associated with this item. Some items proposed during the retreat may have a fiscal impact. Staff will return with a discussion on these fiscal impacts as the implementation plan is developed for each Strategic Priority and Goals.

RECOMMENDATION

Staff recommends that the City Council hold a Special Meeting to participate in a Council workshop/retreat and provide direction to prioritize the City Council's Goals for Fiscal Year 2025-2027.

Prepared by: Karin Schnaider Assistant City Manager

Reviewed by: Arturo Sanchez, Assistant City Manager
Andrew Shen, Interim City Attorney

Approved by: Midori Lichtwardt, City Manager

ATTACHMENTS:

Attachment A: Draft City Council Strategic Priorities FY 2025-2027

ATTACHMENT A

[DRAFT] CITY COUNCIL STRATEGIC PRIORITIES (2025-2030)

PUBLIC SAFETY

- | |
|---|
| (1) Implement Tracy Police Department's Strategic Plan |
| (2) Invest in Technology & Infrastructure that Enhances Public Safety |
| (3) Construct Public Safety Facilities (Police, Fire, Animal Shelter) |
| (4) Develop Emergency Communications Strategies |
| (5) Enhance Community Outreach & Engagement |

GOVERNMENT ACCOUNTABILITY

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|--|
| (1) Maintain Fiscal Responsibility |
| (2) Enhance Civic & Workplace Culture at City Hall |
| (3) Develop Platforms for Public Transparency |
| (4) Update the City of Tracy's General Plan |

LOCAL ECONOMY

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|---|
| (1) Implement Tracy's Economic Development Strategic Plan |
| (2) Enhance City's Reputation as a Business-Friendly City |
| (3) Support Economic Programs that Prioritize Tracy Youth |
| (4) Address Vacant Properties in the City |
| (5) Advance Downtown Tracy Vision Plan |

INFRASTRUCTURE

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|---|
| (1) Enhance the City's Roadways & Sidewalks |
| (2) Enhance the City's Parks & Public Spaces |
| (3) Develop Funding Strategies for Amenities, Infrastructure, & Utilities |
| (4) Support Regional Transit Systems & Infrastructure |

QUALITY OF LIFE

- | |
|--|
| (1) Implement Tracy's Homelessness Strategic Plan |
| (2) Develop Sustainability Strategies for the City |
| (3) Develop Arts & Culture Plan for the City |
| (4) Advance the City of Tracy's Housing Element |